

POSITION DESCRIPTION

POSITION TITLE: Plant Controller	POSITION NO: OPS/03/06
DEPARTMENT: Finance	DATE: 30/07/2026
LOCATION: Al Muthanna / Iraq	REPORTS TO: FP&A Manager
Position Purpose:	
The Plant Controller is responsible for overseeing the financial control of the refinery business. They support the regional management team by delivering accurate and reliable financial results and analysis, which aids in informed decision-making and strategic planning. Additionally, the Plant Controller ensures compliance with company policies and statutory financial regulations	
Position Accountabilities:	
- Analyzing plant performance, including downtime, efficiency, and cost-saving opportunities, as well as monitoring raw materials, in-process inventory, and finished goods. It also includes optimizing inventory levels and managing mass balance for raw materials to balance costs and production needs - Prepare and present monthly, quarterly, and annual financial and operational reports, including KPIs and variance analysis. It includes implementing cost-control measures, identifying profitability opportunities, and ensuring timely reporting of unfavorable variances. The position also collaborates with plant management to provide financial insights for operational and strategic decision-making - Implementing and maintaining internal controls to ensure compliance with corporate financial policies and regulations. It includes monitoring plant controls to safeguard assets, ensure reporting integrity, and identify risks, as well as leading internal and external audits to ensure adherence to financial procedures - Managing CapEx budgets, tracking ongoing projects, and evaluating the return on investment (ROI) for plant initiatives - Integrating and training new staff, while fostering the professional development of the existing team. It also includes providing proactive guidance and education on complex financial and operational matters to departmental leaders to support business decisions - Collaborating across the organization to achieve plant and corporate goals, working closely with the Plant Manager, accountants, and senior management to analyze results, drive improvements, manage projects, identify inefficiencies, and develop complex analyses - Enhancing financial systems, tools, and reporting processes to improve efficiency and better support plant operations	
Qualifications/Experience/Skills:	
- Bachelor's/Master's in Accounting, Finance, or Business Administration - Knowledge of cement, concrete, and related construction materials industries 5 years of experience in a manufacturing environment - Strong understanding of Bitumen, VDU & Asphalt manufacturing processes - Solid technical accounting and auditing skills (financial and operational) - Experience in stock management of raw materials and spare parts - Strong sales/customer service skills with a focus on internal and external satisfaction - Ability to work independently, communicate effectively, and collaborate in a team	

Approved by: Human Resources Department

Please send your CV to hr@wataniyagroup.com